

## Equity, Inclusion, and Access

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**Develop and fund** instructional and non-instructional program development



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- Pay full-time and part-time faculty for instructional and non-instructional program development
- Incorporate technology into the classroom



**Train faculty** on Canvas, Zoom, or any other remote instruction

- Facilitate training on Canvas, Zoom, or any other remote instruction



**Train students** on certification prep materials

- Engage employers through job fairs, industry workshops, and host guest speakers
- Use certification prep materials
- Promote work-based experience learning



**Use advertising** (video, radio, social media) and attend equity seminars and training

- Utilize videos, radio advertising, social media and other marketing tools
- Attend equity seminars and training



**Use data-based analysis** on equity gaps, outreach effectiveness, and student performance outcomes in comparison to industry standards

- Hire consultants to conduct analysis on equity gaps, outreach effectiveness, and student performance outcomes in comparison to industry standards