

!"#\$%&&'("&\*)'

("+,-)\$./%0) '

)+,-(#\*.'/' 0%-%'1'-'+'0%'\*%23)() '''

'	+)#/'(-%#)-%3'	2")/'."#'+))#/'(-%#)-%3'	('++).#/
'	■, 6;l;CBI'H9B9'	■27;l'C7B'K6;l;CB'H9B9'	
0%-%' ,#22+,-(#* '	K67F>H;H'QW'	K67F>H;H'QW'8KK=WM'3I@'	
T3QV	3KK=WM'3I@!'!77BA>:	!77BA>==M'/3-/M'(6;H;CB>9	
	/3-/M'(6;H;CB>9=I	"- '	
	"- '	■27;l'C7B'?>B;'7BA;6'H9B!	
	■(>B;l'7BA;6'H9B9'	I7J6?;l'	
	I7J6?;'		
	'		
	'		

)+,-(#\*'F/ ,#"+'&())(#\*')G!!#"-'%\*0')-G0+\*-'!+HG(-3

	+)#/'(-%#)-%3'	.)2/' '# /#-).*#\$.%.*	2)!'."#'+)#'(-%#)-%3'	("++).#/
T3V l%)(,)J(22)	■2>I?JII>7C'7L'IB69B;8: 76'>C>B>9B>F;'I'B7'IJKK7 O9I>?'I@>==I'IBJH;CBIS' IJKK76B;H'OW'H9B9 ■%C?=JH;'K=9C'B7' 9HH6;I'>IJ;I'>H;CB>L>;t >C'9C9=WI>I	■&>:>B;H'H>I?JII>7C 7L'IB69B;8>;I'76' >C>B>9B>F;'I'B7'IJKK7 O9I>?@>==I'IBJH;CBI; H9B9'K67F>H;H ■,=9C'B7'9HH6;I >IJ;I'>H;CB>L>;H'>I' =>:>B;H	■'.7'H>I?JII>7C'7L' IB69B;8>;I'76'>C>B>9B>F;I IJKK76B'O9I>?'I@>==I' IBJH;CBIS"C7'H9B9'K67F> ■27;I'C7B'>C?=JH;'K=9CI B7'9HH6;I	

	+)#/'(-%#)-%3'	.)2/' '# /#-).*#\$.%.*'	2")/'."#'+))#/'(-%#)-%3'	("++).#/
T(V L#"JK#",+ ' '	■2>I?JII>7C'7IB69B;8>; 76'>C>B>9B>F?A IJKK76B'BA;'C;;HI'7L' G76@L76?;'IBJH;CBIS' IJKK76B;H'OW'H9B9 '	■'&>:>B;H?H?JI>7C' 7L'IB69B;8>;'76' >C>B>9B>F?A IJKK76B'BA;'C;;HI'7L' G76@L76?;'IBJH;CBIS' C7B'IJKK76B;H'OW'H9B9 '	■'.7'H>I?JII>7C'7L IB69B;8>;'76'>C>B>9B>F;I GA>?IJKK76B'BA;'C;;HI'7L' G76@L76?;'IBJH;CBIS'C7B' IJKK76B;H'OW'H9B9 '	(=>?'@'A;6;'B7';CB;6'B;DBE

)+,-(#\*' M'

)+,-(#\*1 N')2#'%))&+\*-1'"K2+,-(#\* ')

'	+)#/'(-%#)-%3'	.)2/' /#-).*#\$.%.*	2)"/.'#'+))#/'(-%#)-%3'	("++).#/
)2#'%DD9DD894:'1' "9E79C:B64	■2>I?JII>7C'6;896H>C8 I;?B>7C'K67:KBI'96;' IBJH;CB'L7?JI;H ■2>I?JII>7C'7L'GA;BA;6 /3 U&" '9CH',&U&" 9II;II;:CBI' A9F;';=;H'B 9CW'?A9C&I/>C?=JH>C8 B6;CHI ■2>I?JII>7C'7L'A73'U /&"I'96;'6;=9B;H'B7',& /&" IM'9CH'B7'BA;?'7==;8 :>II>7C ■2;:7CIB69B>7C'7L' H>9=78;C'W7J6'K67869 BA9B'IA9K;N;F9=J9B; /&"I'	■'2>I?JII>7C' 6;896H>C8'I;?B>7C' K67:KBI'96;'I7;:GA9B' IBJH;CB'L7?JI;H ■&>:>B;H'H>I?JII>7C' 7L'GA;BA;63 U		

)+,-(#\* O"!#\$%&'\$#%2)'%\*0'"%-(#\*%2+ ' )

'	+)#/'(-%#)-%3'	2")/.'#'+))#'	(-%#)-%3	("++).#/
'	■,6;F>7JI'Ŵ06'879='			
!56>5?8'\$6?7D'?4<'	>C?=-JH;'IB9BJI'JKH9B;			
"?:B64?79'	■.;G'879='!96;'B>;H'B7'			







)+,-(#\*.W/)2#%)))+)&+\*-'%\*0"+K2+,-(#\*

	+)#/'(-%#)-%3'	.)2/' /#-).*#\$.%.*	2)'/."#+))#/'(-%#)-%3'	("++).#/
)2#%DD9DD894:'1' "9E79C:B64	■2>I?JII>7C'6;896H>C8 I;?B>7C'K67:KBI'96;'IBJH;CB'L7?JI;H ■2>I?JII>7C'7L'GA;BA;6 (&U&"9CH',&U&" 9II;II::CBI'A9F;'=:H'B7' 9CW'?A9C8;IM'>C?=JH> B6;CHI ■2>I?JII>7C'7L'A7G'(& /&"I'96;'6;=9B;H'B7'& /&"IM'9CH'B7'BA;'?7==;8; :>II>7C ■2::7CIB69B>7C'7L' H>9=78J; '>C'W7J6'K6786 BA9B'IA9K;N;F9=J9B;,& /&"I'	■'2>I?JII>7C' 6;896H>C8'I;?B>7C' K67:KBI'96;'I7::GA9B' IBJH;CB'L7?JI;H ■&>:>B;H'H>I?JII>7C' 7L'GA;BA;6'(&"9CH' ,&U&"9II; II::CBI' A9F;'=:H'B7'9CW' '?A9C8;IM'>C?=JH>C8' B6;CHI ■&>:>B;H'H>I?JII>7C' 7L'A7G'(&"I'96;'6; 6;=9B;H'B7'&"IM'9CH' B7'BA;'?7==;8;':>II>7C' ■&>:>B;H' H::7CIB69B>7C'7L' H>9=78J; '>C'W7J6' K67869:'BA9B' IA9K;N;F9=J9B;,& /&"I'	■'2>I?JII>7C'6;896H>C8' I;?B>7C'K67:KBI'96;'C7B' IBJH;CB'L7?JI;H ■.7'H>I?JII>7C'7L'GA;BA;6 (&U&"9CH',&U&" 9II;II::CBI'A9F;'=:H'B7'9CW' '?A9C8;IM'>C?=JH>C8'B6;C ■.7'H>I?JII>7C'7L'A7G'(& /&"I'96;'6;=9B;H'B7',&"IM' 9CH'B7'BA;'?7==;8;':>II>7C' ■.7'H::7CIB69B>7C'7L' H>9=78J; '>C'W7J6'K67 BA9B'IA9K;N;F9=J9B;,& /&"I'	(=>?@'A;6;'B7';CB;6'B;DBE

