

## Foothill College

E0C2.n2 (i) 0(Foot) 0096 We looked at the minutes from last summer and while there was

FT/PT ratio, the focus was on whether there was only one full time faculty member in a department - the impact if that person left - requiring an out of cycle hire.

- We have taken FT/PT Ratio out of the out of cycle form because in most cases this would not warrant an emergent hire (that can't wait for the regular program review process).

If a department still wants to make the case, the form allows and it can be discussed as one aspect of the request at PaRC. There are many possibilities that are difficult to take into account by one metric - better to have a more holistic discussion at PaRC.

The program review data sheets do define % Full time FTEF and the data exists to review release time, part time, and overload FTEF.