### Spring 2011 Administrative Unit Outcomes Survey SurveyMonkey



1. I am a:		
	Response Percent	Response Count
Classified staff member	36.1%	48
Faculty member	33.1%	44
Part time faculty member	24.8%	33
Administrator	6.0%	8
	answered question	133
	skipped question	2

2. Students achieve their educational goals through programs and services that undergo an ongoing and systematic cycle of evaluation, integrated planning, implementation, and reevaluation to verify and improve the effectiveness by which the institutional mission is accomplished.

	Response Percent	Response Count
Strongly disagree	7.2%	7
Disagree	10.3%	10
Agree	52.6%	51
Strongly agree	27.8%	27
Not applicable/Other	2.1%	2
	Please explain:	20
	answered question	97
	skipped question	38

3. Students gain skills and abilities through high-quality instructional programs, student support services, and library and learning support services that facilitate student learning and cultivate creative expression, cultural competency, intellectual curiosity, and personal and civic responsibility.

	Response Percent	Response Count
Strongly disagree	6.3%	6
Disagree	5.2%	5
Agree		

5. Faculty, classified staff, students, and administrators, collaborate in the design of governance roles that acknowledge the contributions of leadership throughout the organization and facilitate decisions that support student learning and institutional effectiveness.

	Response Percent	Response Count
Strongly disagree	9.6%	9
Disagree	17.0%	16
Agree	47.9%	45
Strongly agree	21.3%	20
Not applicable/Other	4.3%	4
	Please explain:	18
	answered question	94

7. The college renovations student/faculty needs.	and new construction come in on time, within budget an	d meets
	Response Percent	Response Count

### 9. Students have access to current college catalog, course outlines and Student Learning Outcomes.

	Response Percent	Response Count
Strongly disagree	2.2%	2
Disagree	10.0%	9
Agree	46.7%	42
Strongly agree	38.9%	35
Not applicable/Other	2.2%	2
	Diagon avalois.	

Please explain:

10

90	answered question	
45	skipped auestion	

## 10. Students are offered career, workforce and basic skills instruction with approved college curriculum in accordance to Title 5 and the Educational Code.

	Response Percent	Response Count
Strongly disagree	4.5%	4
Disagree	3.4%	3
Agree	52.3%	46
Strongly agree	33.0%	29
Not applicable/Other	6.8%	6
	Plagas avalain:	

Please explain:

11

answered question	on 88
skipped question	on 47

#### 11. Faculty have fair and equitable evaluation and tenure processes.

	Response Percent	Response Count
Strongly disagree	6.7%	6
Disagree	11.2%	10
Agree	43.8%	39
Strongly agree	20.2%	18

13. The community and prospective students are informed about opportunities available to them at the college. Information is easily accessible and prospective and current students can navigate systems quickly to apply and register, find services and access information.

	Response Percent	Response Count
Strongly disagree	3.3%	3
Disagree	18.9%	17
Agree	54.4%	49
Strongly agree	15.6%	14
Not applicable/Other	7.8%	7
	Please explain:	20
	answered question	90
	skipped question	45

14. Students have access to career pathway programs in high growth, high employment demand industry sectors leading to award of industry-recognized certifications and entrance into the workforce, associate degree completion, and opportunities for transfer.

Response Count	Response Percent	
1	1.2%	Strongly disagree
8	9.3%	Disagree
57	66.3%	Agree
15	17.4%	Strongly agree
5	5.8%	Not applicable/Other
11	Please explain:	
86	answered question	
49	skipped question	

15. The college and district community is informed of grant funding opportunities, and has access to information, tools, and resources to be competitive in acquiring grant funding for enhancement of academic, career, and student programs and services.

	Response Percent	Response Count
Strongly disagree	9.5%	8
Disagree	29.8%	25
Agree	41.7%	35
Strongly agree	1.2%	1
Not applicable/Other	17.9%	15
	Please explain:	13
	answered question	84
	skipped question	51

16. Faculty are informed of new and emerging technologies, and are presented with
opportunities to participate in externally-funded research and development projects that
may facilitate development of new career programs, or enhance existing programs to
increase economic relevance.

	Response Percent	Response Count		
Strongly disagree	5.7%	5		
Disagree	26.4%	23		
Agree	39.1%	34		
Strongly agree	4.6%	4		
Not applicable/Other	24.1%	21		
	Please explain:	11		
	answered question	87		
	skipped question	48		
17. Student Development deans and directors receive support, guidance and advocacy for their programs and services.				
	Response Percent	Response Count		
Strongly disagree				

### 18. Students experience a service oriented one-stop shop environment when interacting with student service program and services.

	Response Percent	Response Count
Strongly disagree	5.7%	5
Disagree	28.7%	25
Agree	29.9%	26
Strongly agree	4.6%	4
Not applicable/Other	31.0%	27
	Please explain:	21

answered question	87
skipped question	48

### 19. Student services faculty and staff understand and follow the integrated approach to service delivery addressing the student through a holistic lens.

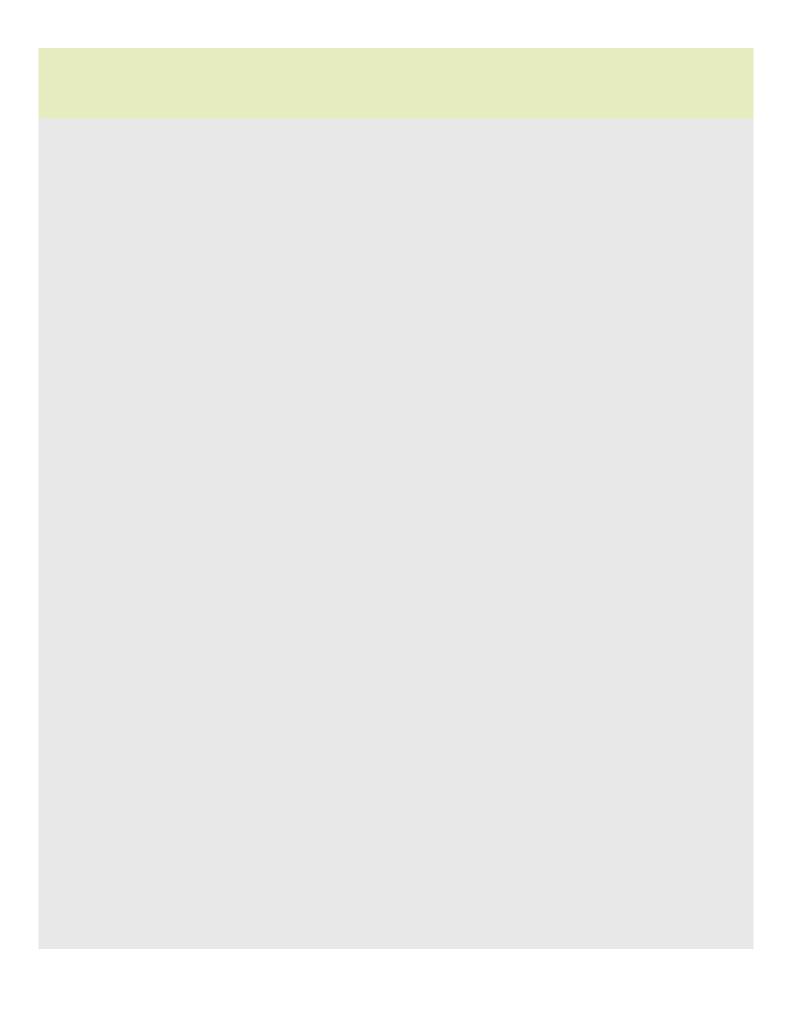
	Response Percent	Response Count
Strongly disagree	4.7%	4
Disagree	16.3%	14
Agree	36.0%	31
Strongly agree	4.7%	4
Not applicable/Other	38.4%	33
	Please explain:	26

answered question	86
skipped question	49

# 20. Middlefield Campus students experience a one-stop student services center which provides accurate and timely information.

	Response Percent	Response Count
Strongly disagree	0.0%	0
Disagree	3.5%	3
Agree	26.7%	23
Strongly agree	14.0%	12

22. Middlefield Campus staff and managers are committed to utilizing innovative



Page 2, Q1. \$	Students achieve their	educational goals throu	igh programs and	d services that unde	rgo an ongoing
and systemat	tic cycle of evaluation,	integrated planning, im	plementation, and	d re-evaluation to ve	erify and improve
the effectiven	ess by which the insti	tutional mission is acco	mplished.		

20 I agr Jun 7, 2011 4:22 PM

services	Q2. Students gain skills and abilities through high-quality instructional programs, and library and learning support services that facilitate student learning and cultion, cultural competency, intellectual curiosity, and personal and civic responsibilities.	ivate creative
1	Some instructors and staff meet these goals, some do not. There is no systematic effort made at the college level to improve teaching and services beyond voluntary workshops.	Jun 17, 2011 12:18 PM
2	Student success is achieved by support from faculty and other departments, not faculty alone.	Jun 8, 2011 5:25 PM
3		

Page 2, physica	Q3. Students will access learning opportunities with the support of strategically deployed human, al, technological, and financial resources.	
1	Students seem wholly unaware of the services available to them and often have Jun 17, 2011 12:18 PM difficulty accessing them.	
2	Although true, it sounds cold and unfeeling.  Jun 8, 2011 5:25 PM	
3	Students will access those opportunities when available, when they know about them, and when they are high quality/useful to them. Faculty should promote m. Facua3nhosee serpporTL 1 0 0 3s Facua3nhosserppo938 neelhose opptoorTd' (diforua3quir 66serplhose ph often havat fhos y wiogicinstitutionst	oppto

Page 2, Q4. Faculty, classified staff, students, and administrators, collaborate in the design of governance roles

Page 3,	Q1. The college receives and understands accurate, timely financial data.	
1	The information from the state is usually not timely and shifts too often to be termed accurate. Is "The college" doing the best that it can with the mix of facts, rumors and fears that are available. I hope so.	Jun 15, 2011 8:56 AM
2	from whom? money is routinely hidden by administrators	



Page 4,	Q1. Students have access to current college catalog, course outlines and Student	Learning Outcomes.
1	We are living to involve the high tech/green environmentwverything is on line- most of the mainstream are left behind becasue of these changes. We still need to focus on having access to those people, by having some things on hard copy. Lets not lose our returning students, and middle age group.	Jun 8, 2011 4:45 PM
2	Students are being exposed to learning outcomes more, thus we are in the process of improving this area	Jun 8, 2011 10:45 AM
3	Not course outlines or SLOS. It is not clear how to view these.	Jun 8, 2011 9:25 AM
4	Students say it would be nice to have schedule of classes in print	Jun 8, 2011 9:02 AM
5	Student Learning Outcomes? Do not think so.	Jun 8, 2011 12:32 AM
6	Don't know	Jun 7, 2011 8:11 PM
7	not all do	Jun 7, 2011 5:36 PM
8	Do students have access to SLOs? Do they even know what they are? They definitely have access to the catalog and course outlines.	Jun 7, 2011 5:02 PM
9	Community Based could use more support in this area	Jun 7, 2011 4:55 PM
10	I don't know if they know how to access them, but they are accessible.	Jun 7, 2011 4:43 PM

	Q2. Students are offered career, workforce and basic skills instruction with apprordance to Title 5 and the Educational Code.	ved college curriculum
1	But I disagree with the narrowness of the Code.	Jun 9, 2011 11:35 AM
2	Lets keep our students more aware of Title 5 and the Educational Code.	Jun 8, 2011 4:45 PM
3	I am not a Title 5 expert, but this sounds accurate.	Jun 8, 2011 9:25 AM
4	not familiar with Title 5	Jun 8, 2011 7:52 AM
5	closing of language lab, writing center, and other student support services are a disgrace to the college.	Jun 8, 2011 7:27 AM
6	probably, but I don't know what Title 5 is	Jun 7, 2011 9:21 PM
7	probably true	Jun 7, 2011 5:36 PM
8	Surely you jest; have you read all the entire corpus of Title 5 and the Education Code? How about some references???	Jun 7, 2011 4:58 PM
9	95% of our students find work before leaving our location	Jun 7, 2011 4:55 PM
10	Not enough sport in these programs	Jun 7, 2011 4:43 PM
11	The instruction is there, but students do not seem to always access/understand their options.	Jun 7, 2011 4:15 PM

1	Tenure is fine: continuing evaluations are haphazard and potentially arbitrary since student evaluations don't play any official role in that process.	Jun 17, 2011 12:25
2	I am not knowledgable about the tenure process.	Jun 8, 2011 5:27 P
3	I cannot tell. Sorry.	Jun 8, 2011 2:12 P
4	I am not faculty.	Jun 8, 2011 9:25 A
5	I think the mechanism for fair and equitable evaluation process is in place. However, whether or not the procedures are followed is another matter. I think that the FA was correct in adding some quantifiers to the tenure process (having timely evaluations done). However, there are adjunct faculty who haven't been evaluated according to the guidelines and sometimes the ball is dropped. There needs to be a mechanism in place to ensure the processes are followed by those doing evaluations.	Jun 8, 2011 9:21 A
6		

	Q1. Students, faculty and staff have access to timely information through multiple d about college programs, services, news, events and governance activities.	channels and are
1	"It was posted on the website" is not an adequate means of communication.	Jun 17, 2011 12:26 PM
2	Sometimes there's a disconnect via email when an employee transfers from one campus to the other and doesn't receive email alerts from the campus he/she moved to.	Jun 17, 2011 8:01 AM
3	roadblocks are often put in place by special interest administrators	Jun 10, 2011 7:38 AM
4	Information dissemination is getting better, but is not yet "there"	Jun 8, 2011 5:29 PM
5	The computer is like a part of your body these days! We keep feeding and collecting information on a daily basics	Jun 8, 2011 4:59 PM
6	The college community receives the info that administration wants it to receive. Sometimes this is purposeful and other times just a consequence of thoughtlessness.	Jun 8, 2011 10:33 AM
7	The Fusion, schedule, web and other systems are helpful.	Jun 8, 2011 9:26 AM
8	The e-mail newsletter we get is not in a format that is easily readible.	Jun 8, 2011 9:23 AM

Page 6, Q1. Students have access to career pathway programs in high growth, high employment demand
industry sectors leading to award of industry-recognized certifications and entrance into the workforce, associate
degree completion, and opportunities for transfer.

J		
1	Not my area, but this seems to be the case.	Jun 17, 2011 12:29 PM
2	N/A	Jun 8, 2011 5:00 PM
3	Program offerings don't shift to sufficiently match shifts in industry demands. There are many sectors that are currently in high demand but we currently cannot serve.	Jun 8, 2011 4:07 PM
4	There is room for improvement in terms of opportunity for timely completion of programs, easy to understand process to apply and recieve a certificate, job placement assistance and training for Silicon Valley Hi-Tech jobs.	Jun 8, 2011 9:30 AM
5	Career program classes offer only 1 session. More students are interested in those programs.	Jun 8, 2011 9:04 AM
6	due to the economy, there really isn't any "high growth/employment" industries out there	Jun 8, 2011 8:40igh grod71

Tm s

Page 6, Q2. The college and district community is informed of grant funding opportunities, and has access to information, tools, and resources to be competitive in acquiring grant funding for enhancement of academic, career, and student programs and services.

1 Clas	ified rarely hear of grant opportunities Jun 8, 2011 5:30 PM
2 We	eed to do more in this area Jun 8, 2011 5:00 PM
3 The	District and College staff are left to themselves in this area.  Jun 8, 2011 9:30 AM
	dation is understaffed. Little to no support for grant writing and Jun 8, 2011 8:41 AM nistration.
5 Tool	and resources are the weak point  Jun 8, 2011 8:11 AM
6 We	an apply for grants??? News to me! Jun 7, 2011 9:26 PM
7 Can	ot assess Jun 7, 2011 6:13 PM
8 don'	know Jun 7, 2011 5:40 PM
9 infor	ned by whom? Jun 7, 2011 5:38 PM
10 don'	know. Jun 7, 2011 5:26 PM
11 No 0	Jun 7, 2011 4:46 PM
12 I did	't know there was a central place to access this info., but I am fairly new. Jun 7, 2011 4:46 PM



or President for innovative programs: we need real leadership in this area.	
I don't know	Jun 12, 2011 6:10 I
	Jun 8, 2011 5:31 F
	Jun 8, 2011 2:13 F
	Jun 8, 2011 11:01 /
3,	
	Unknown Cannot say. Counseling needs more support and more funding,

Page 7, Q2. Students experience a service oriented one-stop shop environment when interacting with student
service program and services.

1	I don't know how students experience this.	Jun 17, 2011 12:31 PM
2	I don't know	Jun 12, 2011 6:10 PM
3	Services are fragmented into different departments	Jun 8, 2011 5:31 PM
4	We are working toward this area, by including other programs and services.	Jun 8, 2011 5:03 PM
5	In general this seems to work, although there have been a significant number of incidents where students have received poor or flat out incorrect counseling	Jun 8, 2011 10:37 AM
6	I am not sure all the pieces are clearly connected for students to navigate easily.	Jun 8, 2011 9:32 AM
7	I have no experience with this.	Jun 8, 2011 9:25 AM
8	some depts offer great student services, other depts really don't care about the students.	Jun 8, 2011 8:43 AM
9	no student feed-back on this	Jun 8, 2011 7:56 AM
10	don't know	Jun 8, 2011 7:29 AM
11	Don't know	Jun 7, 2011 9:27 PM
12	Don't know	Jun 7, 2011 8:16 PM
13	No information on student experiences	Jun 7, 2011 6:16 PM
14	They shouldn'tthis is an academic institution, not a 7-11.	Jun 7, 2011 5:59 PM
15	not familiar with student service program	Jun 7, 2011 5:44 PM
16	unknown	Jun 7, 2011 5:39 PM
17	I have not a clue.	Jun 7, 2011 5:06 PM
18	It depends on the service program.	Jun 7, 2011 5:04 PM
19	In my opinion, FH admissions has organizational issues, which makes it difficult to all be on the same page.	Jun 7, 2011 4:53 PM
20	We have very few people that will serve students the way the should be served. This does not include student employees. The is specifically full time "employees" of the college.	Jun 7, 2011 4:39 PM
21	Students do not know where to go and are frequently frustrated by counseling interactions.	Jun 7, 2011 4:17 PM

Page 7, Q3. Student services faculty and staff understand and follow the integrated approach to service delivery addressing the student through a holistic lens. 1 see above Jun 17, 2011 12:31 PM 2 I have no idea what this means. Jun 10, 2011 5:07 PM 3 this is admin gobbledegook! Jun 10, 2011 7:39 AM 4 I do not know Jun 8, 2011 5:31 PM 5 There seems to be a disconnect between A&R, Counseling, and other student Jun 8, 2011 11:01 AM services 6 What is a "holistic lens"? Jun 8, 2011 10:41 AM I think student services do a good job in this area intergrating services 7 Jun 8, 2011 9:32 AM holistically. 8 I have never had contact with student services faculty/staff. Jun 8, 2011 9:25 AM 9 I dont even understand the question =) Jun 8, 2011 8:43 AM 10 don't know Jun 8, 2011 7:29 AM 11 What on earth does holistic lens mean??? Jun 8, 2011 7:10 AM 12 I do not know about the faculty but I do know about the staff. Jun 8, 2011 12:36 AM 13 don't know Jun 7, 2011 9:27 PM 14 Don't know Jun 7, 2011 8:16 PM 15 No experience in this area. Jun 7, 2011 7:25 PM

Jun 7, 2011 6:16 PM

Jun 7, 2011 5:44 PM

16

17

hylands staff?

Who comprise "student services faculty and staff"?

? maybe need to define student services..is it DRC, is it student union, pat

Page 7, Q3. Student services faculty and staff understand and follow the integrated approach to service delivery addressing the student through a holistic lens.			
24	bad question - needs to be asked in simpler language	Jun 7, 2011 4:46 PM	
25	Students are given the run around so much that we create a back impression/first impression.	Jun 7, 2011 4:39 PM	
26	I do not know	Jun 7, 2011 4:17 PM	

Page 8, Q1. Middlefield Campus students experience a one-stop student services center which provides accurate and timely information.			
1	see above	Jun 17, 2011 12:32 PM	
2	No idea	Jun 8, 2011 10:38 AM	
3	Middlefield is a great place where everyone knows what is happening on campus.	Jun 8, 2011 9:33 AM	
4	I am unfamiliar with what Middlefield offers.	Jun 8, 2011 9:26 AM	
5	Unfamiliar with the operation of this campus		

	, Q2. Middlefield Campus faculty and staff use a holistic approach to create a sear te positive student outcomes.	mless experience to
1	don't know	Jun 17, 2011 12:32 PM
2	how is it holistic?	Jun 10, 2011 7:40 AM
3	This is a meaningless statement. Use specifics, not touchy-feelie language in surveys.	Jun 8, 2011 10:42 AM
4	No idea	Jun 8, 2011 10:38 AM
5	A very positive place.	Jun 8, 2011 9:33 AM
6	See above	Jun 8, 2011 9:26 AM
7	Unfamiliar with the operation of this campus	Jun 8, 2011 8:42 AM
8		

Page 8, Q3. Middlefield Campus staff and managers are committed to utilizing innovative approaches to support faculty who teach at their campus. 1 I got remarkable help and support when I taught at Middlefield. Jun 17, 2011 12:32 PM 2 don't teach at middlefield; how would I know? Jun 10, 2011 7:40 AM 3 Denise and Judi are both great assets for the college. Jun 8, 2011 11:01 AM 4 Don't know. Incorrect use of the word "utilizing" Jun 8, 2011 10:42 AM 5 No idea Jun 8, 2011 10:38 AM 6 From what I observe and agree with this statement. Jun 8, 2011 9:33 AM 7 See above Jun 8, 2011 9:26 AM 8 Unfamiliar with the operation of this campus Jun 8, 2011 8:42 AM 9 Too little experience to judge Jun 8, 2011 8:13 AM 10 I don't know. Jun 8, 2011 7:52 AM 11 don't know Jun 8, 2011 7:29 AM 12 Don't know Jun 7, 2011 8:17 PM 13 don't know Jun 7, 2011 5:45 PM 14 unknown Jun 7, 2011 5:40 PM 15 I have not a clue. Jun 7, 2011 5:06 PM 16

	There is much more the President can do to create momentum on campus. She can lead innovation, and she can inspire and support her VPs to lead innovation. Passive support is a move in the right direction, but not enough to keep the	Jun 17, 2011 12:34 PM
2	college a superior institution.  I have heard of students' frustration with getting enrolled and getting answers	Jun 15, 2011 9:11 AM
_	when they have problems with enrollment. It is a difficult problem with budget cuts and increasing demands for oversight and reporting. As faculty are in put the position of being counselors and admission advisors due to cut backs in those area, there is the danger of significant misinformation. We don't have access to the information or time to perform these roles with quality. In the larger pictures of the Administrative Unit, the college is in a perfect storm of construction, funding cutbacks, enrollment issues, shifting personnel, and political moves to blame educators and education for all of the countries problems. It will take leadership and teamwork to weather this storm. I hope we can continue to offer quality programs and serve our students despite these challenging times.	3411 13, 2011 3.11 AW
3	Try to limit or end the twisted syntax and vocabulary that marked this survey;	Jun 10, 2011 7:40 AM
	learn to write in plain English.	Gail 10, 2011 7.40 / ((v)
4		
	We are facing a education crisis, and it's the outcome of us all who are working side by side to improve and give support where it's needed and not just here but our personal lives as well. We can continue doing the best we can on all	
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