



FOOTHILL COLLEGE

2012 Governance Survey Results

PaRC Presentation

June 20, 2012

Elaine W. Kuo
College Researcher

Survey Respondents

Administrators	38%
Classified Staff	24%
Faculty	33%
Student	5%

Top Five Planning Activities

- Student Learning Outcomes
 - Program Review
 - Resource Allocation Process
 - Core Mission Workgroup objectives
 - Faculty/Classified staff prioritization
-
- At least 50% indicated they participated in these activities (out of nine).



PaRC's Role:

Making informed recommendations

Strongly Agree/Agree

- Receives information in timely manner 92%
- Receives enough information 91%
- How information disseminated?
 - Email updates
 - Reporting out at meetings
- How often?
 - Monthly

These four questions were answered by only those who served on PaRC Academic year.



FOOTHILL COLLEGE

Top Information Sources

- Division/Department meetings
- Email
- College website
- Senate meetings
- Other
 - PaRC, other meetings (committee/task force), self-research

Planning Process Reflections

Strongly Agree/Agree

- Disseminated in a timely manner?
- Inclusive and transparent?
- Disseminated effectively?
- Informed by data?



Planning Process Reflections

- “For the first full year of this system, things went well. We can do better in the future...”

Is the Information Appropriate?

	<u>Excellent</u>
• TracDat reports	28%
• Program Review documents	21%
• Core Mission workgroup objectives	16%
• Resource allocation documents	10%



Are the Planning Pieces Incorporated?

	<u>Excellent</u>
• Core Mission workgroups	42%
• ESMP	22%
• Program Review	19%
• SLOs	10%
• ESMP appendix plans	5%
• Resource allocation process	5%



Improvements

- SLOs
 - Increased discussion
 - Clearer instructions, expectations, examples
- “Possible to have an SLO Day?”
- “Direct examples from each division, sharing examples...”



Improvements

- Program Review
 - Shorter template
 - Additional time
- “Received not even one comment or feedback from anyone...not enough accountability.”
- “Time set aside by managers to get it done...”



Improvements

- Resource Prioritization Process
 - Revise Criteria
- “We need to go through this a couple years before we really know how it works.”
- OPC’s role:
 - OPC is trying to take on too much responsibility with a very limited core group.
 - A lot of overlap between OPC and PaRC



Summary

- Information dissemination
 - Timely, inclusive, effective
- Integrated planning process
 - Still a work in progress
 - Will be tested with next round of cuts
- Improvements
 - Shorter program review template
 - Support (instruction, examples)
 - Discussion (present more data, continue dialogue at dept/div/campus levels)

