



! "#\$%!&'()\*+,-./:;<=>?@

!

!

!

!

'()\*+,-./:;<=>?@

	o! B4 / /. 1(, 0*3!30*+04+7(10+9!. +@31, 9!4F!*A0)!*( / 3-(13!E!H> I I)!	!	
!	o! B4 / /. 1(, 0*3!30*+04+7(10+9!, A01@3)!*A0*! / 09!C3!+3`. (+37!E!H> I I)!		

!	BCD@,6767,	!	!
---	------------	---	---

P. )(13))!83+; (, 3)\$!  
 -. / 01!23)4. +, 3)!

P40+7!N33\*(1@!E!B>4)37!83))(41!  
 •! R3@4\*(0\*(41)!!!  
 H>|H7 / (10)\*+0\*4+)\$8. 63+; ()4+!N33\*(1@!  
 •! =( / 3-(13!017!8\*36)J!!?>011(1@!?!+4X3, \*(41)J!?!+4, 37. +3)!!  
 •! a!017

!

! "#\$%!&'()\*+,-./:;<=>?@A

!

!

!

!

'()\*+,-./:;<=>?@A

	H7X.)*!L-'HIP.7@3*!6+4X3,*(41)!		H.@!TbJ!%"%!"
BA01,3>>4+!	! BA01,3>>4+^)!BOC(13*G!23;(3<!H7X.)*37!P.7@3*!+4X3,*(41)!	!	H.@!TbJ!%"%!"
	N33*(1@)G!	!	!
	•! 831(4+!8*OFF!	!	H.@!%#J!%"%!"
	•! B41).>*0*(41!=0)Z!L4+,3![B=L\!		H.@!%&J!%"%!"
	•! BA01,3>>4+^)!KFF(,3!-4.+!		H.@!%_J!%"%!"
	!		K1@4(1@

!

! " # \$ % !

! "#\$%!&'()\*+,-./:;<=>?@

!

!

!

!

'()\*+,-./:;<=>?@

-./01234.+,3)!	P40+7!4F!+. )*33)!N33*(1@! •! B>4)37!83))(41! o! ' 0,(6>13\$' 0/0)0>\$23>30)3!	!	L3C!TJ!%"%T!
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4+Z)A46)!017!8. 664+\*!

L3C!TJ!%"%T!

NO+!T#J!%"%T!

CIA. 1\*(1@J!23). / 3!<+\*(1@J!01\*3+; (3<(1@!)Z(>))J!H?J!B0>8=28\$B0>?I 28!E!23\*(+3/31\*!

7!6>011(1@J!P313F(\*)!0F\*3+!)360+0\*(41J!23)4. +, 3)!E!X4C!F0(+)!J!X4C!)(\*3)J!



