

Handwritten text, possibly a signature or name, obscured by a black redaction box.

- An abuse of authority relating to a contract or grant
-

policy, or practice to his-her immediate superior, an Official Agent, the State Auditor's Office or other recognized recipients of such reports

+

Whistleblowers may file complaints with a District Official, the State Auditor's Office, the CCCC, or with federal agencies if they believe they were discriminated against for their disclosure of information. Complaints of this nature must be submitted within three years of the date of the alleged discrimination. The following websites provide procedures for submitting complaints.

- State
  - California State Auditor <https://www.auditor.ca.gov/hotline-protections>
  - California Community College Chancellor's Office <https://www.cccco.edu/>
- Federal (this may not be an exhaustive list)
  - Department of Education <http://www.ed.gov/about-offices-list-oig-hotline.html>
  - Department of Health and Human Services <http://www.hhs.gov/>
  - National Institutes of Health <http://nih.gov/>
  - Department of Justice <http://www.justice.gov/>
  - NASA <http://oig.nasa.gov/hotline.html>
  - National Science Foundation <http://www.nsf.gov/oig/>

2

The District also provides training on a voluntary basis. If you would like to learn more about Whistleblower Protection, you may complete training available online via the Vision Resource Center available through my Portal Employee Training tile. Once in the V/OC, simply search for the course called Integrity in the Workplace. AB minutes. (Part-time faculty will be paid for completion of this voluntary training.)

Please feel free to contact the District Office of Human Resources at 5A6B/BAC if you have Questions or would like additional information.