

Office of Human Resources and Equal Opportunity
12345 El Monte Road, Los Altos Hills, CA 94022

TO: All Employees

FROM: Dorene Novotny, Vice Chancellor
Human Resources and Equal Opportunity

RE: Harassment and Discrimination, Including Sexual Harassment Policy and Procedures

DATE: November 2, 2020

ATTACHMENT: Harassment, Sexual Harassment, and Discrimination Brochure (Revised 10/20/20)

The Foothill-De Anza Community College District is actively committed to creating and maintaining an environment that